# DODEA PACIFIC SOUTH GUAM SCHOOL UNIFORMS SY 2018-2019

# • Uniform Top Color Options:

- o Navy Blue
- o White
- o Black
- o Gray

# • Uniform Bottom Color Options:

- o Khaki
- o Navy Blue (no denim or jeans)
- o Tan
- o Black

# • Uniform Sweatshirt/Sweater/Jacket Color Options:

- o Navy Blue (no denim or jeans)
- o White
- o Gray
- o Blacks



No logos, designs, tags, brands, or emblems can be visible on any items.

Authorized Clothing	
Female Tops	Male Tops
Button-down, collared shirt	Button-down, collared shirt
Tailored Blouse	Polo style shirt
Polo style shirt	

Female Bottoms	Male Bottoms
Full-length Pants	Full-length Pants
Capri Pants	Cargo Shorts*
Cargo Shorts*	Bermuda Shorts*
Bermuda Shorts*	
Skorts*	
Skirts*	
Jumpers*	
*Cannot end higher than 3 inches above the top of the knee	

Optional Clothing	
V-Neck Pull-over	
Buttoned Sweater	
Jacket (With or Without Hood)	
Pullover Sweatshirt (With or Without Hood)	
Zippered Sweat Jacket (With or Without Front Pockets)	
Uniform Patch	
Undershirt (Any solid color. Must be short-sleeved and tucked into bottoms.)	
Hats and Sunglasses are not allowed indoors without an approved exemption	
**All uniform sweatshirts/sweaters/jackets must have sleeves.	
***Uniform top must be worn underneath all uniform sweatshirts/sweaters/jackets.	

### DODEA GUAM SCHOOL UNIFORM POLICY

# **Purpose**

The purpose of the School Uniform Policy is to encourage our students to experience a greater sense of school identity and belonging, to reduce school clothing costs, to encourage an improvement in student behavior, and to improve academic excellence.

# **Background Information**

In August 2006, as a result of a student requests, the District Principals and the District Superintendent began the process of exploring the adoption of a District-wide school uniform policy. The Superintendent brought the proposal to the School Board for their recommendation. Members of the School Board visited local schools, held exploratory sessions with students and faculty, and hosted evening forums for community comment. The Board unanimously recommended the Superintendent pursue the adoption of school uniforms. The Superintendent requested community input through the use of newsletters, local newspapers, email, and broadcast media. Based upon all the gathered information and student and community input, the Superintendent adopted uniforms for the District. A request was sent to parents, staff, and students to serve as a District Uniform Task Group and make decisions about the uniforms. This task force was comprised of a student, a parent, and a staff member from each school and the District's Chief of Education. The Task Group made recommendations to the Superintendent on design of the uniform, procurement of the uniform, and the implementation schedule.

## **General Principles**

The right of school systems to require the mandatory wearing of uniforms has been determined not to be a violation of student's or their parent's guardian's constitutional rights. The uniform policy is a valid and neutral regulation and a policy of general applicability not aimed at the promotion or restriction of any particular student's, parent's, or guardian's exercise of their constitutional rights, but for the benefit of all students to promote the general educational purpose of the District in carrying out its mandated responsibilities. Any restrictions upon students', or parents', or guardians' constitutional rights resulting from the application of the mandatory uniform policy is no more than necessary to facilitate the District's interest in promoting the educational mission of the District. Based upon the foregoing, it is the position of the District that under no circumstances can a blanket exemption be warranted based upon allegations of an impermissible violation of a student's, parent's, or guardian's constitutional rights.

### Exemptions

Parents/guardians may request an exemption from the mandatory school uniform policy for bona fide religious or philosophical beliefs, medical reasons, or financial hardship. The District

has adopted procedures that address the financial hardship some families may experience as a result of their compliance with the program. A written request must be submitted to the school principal using the "Application for School Uniform Exemption" available at all schools. The school principal will meet with the parents/guardians to discuss the Uniform Policy and the reasons for the exemption request. The purpose of the meeting is to ensure the parents/guardians understand the policy and its educational justification and to verify the information provided. The parents/guardians will be notified in writing by the school principal within five days of his/her decision. If the school principal denies the request, parents/guardians may appeal in writing to the Community Superintendent within three days of the school principal's denial. The Community Superintendent will respond in writing within five days of receipt of the appeal. The decision of the Community Superintendent is final.

### **Compliance**

Schools should strive to achieve full compliance through the use of incentives and positive reinforcement measures and should only resort to disciplinary actions when positive measures fail to ensure full compliance. No student will be considered non-compliant with the uniform policy in the following instances:

- When a student wears a nationally recognized youth organization uniform such as Boy Scouts, Girl Scouts, Sea Cadets, or NJROTC
- When a student's parent or guardian has secured, or is in the process of securing, an exemption
- During the first two weeks of transferring from another school district
- When a student is on campus outside of normal school hours
- When the school principal authorizes it for special occasions

### **Evaluation**

Based upon a recommendation from the School Board, the policy will be reviewed on a three year cycle beginning in School Year 2007/2008, the next review will be due in 2019/2020.